

General brief

Staff must be polite, friendly and professional in their actions at all times.

You are here to help with Public safety and crowd management this includes reporting in potential and actual incidents.

Health and Safety:-

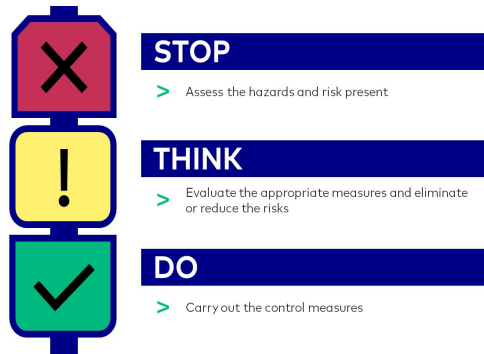
Please remember that your safety and the safety of the public is paramount.

If it is a hot day please make sure you drink plenty of water, wear a hat and sunscreen and take breaks as instructed by your team leader.

If you have any concerns please raise them with your team leader.

Last Minute Risk Assessment (LMRA)

If it looks unsafe it probably is unsafe, report it without delay to event control.



Our Code of Conduct

- 1 Leicester Pride is a celebration of diversity and equality, and all participants in the Leicester Pride parade are expected to embrace and respect this.
- 2 Leicester Pride will not tolerate any threatening, violent or offensive behavior against its volunteers, staff, other parade participants, police, security personnel or members of the public.
- 3 Pride celebrates diversity and will not tolerate any individual making derogatory remarks about a person's sexuality, gender, gender identity, race, age, nationality, disability, appearance, religion or any other factor.
- 4 Any individual infringing the bodily integrity of other participants will be removed from the parade immediately and referred to the police.
- 5 Leicester Pride believes it is important for all parade participants to abide by clear legal guidelines concerning alcohol and drugs.
- 6 Any volunteer or parade participant that is deemed aggressive, incapacitated, threatening, a threat to their own health, or unable to fulfill the role they intended to do due to intoxication, will not be permitted to take part in the event.
- 7 Leicester Pride asks for everyone to please act responsibly and ask no alcohol consumption during the parade form up and during the parade itself.
- 8 Leicester Pride is a celebration of everybody and every body. As guidance, 'swimsuit coverage' is the minimum requirement.
- 9 There are clear legal guidelines around public nudity, taking part in sexual acts in public, and flashing, which all parade participants are expected to abide by.
- 10 If you see or are notified of any incident that would break this code of conduct, please notify your team leader or a member of the security Team immediately. Failure to abide by our Code of Conduct can result in the following: • Any person behaving in such a manner can be immediately removed from the parade/event. • Their group may also be removed at the sole discretion of Leicester Pride management team. • Any person found to be taking part in illegal activity will be reported to the police.

Event Manager Contact Numbers

Not to be given out to members of the public

Craig Thorpe Security and Safety Director

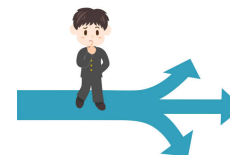
07932 612 380

Simon Harrison Event Manager

07941 526 009

Martyn Parker Chair of Pride

07975 858 000



Lost / Found Children Immediately radio or phone details to the Security Manager "Event Control" Telephone 07932 612 380

Found Children should be escorted to the Event control by 2 members of staff for safeguarding reasons.

Loss and found items are processed by the Security teams on site.

Direct members of the public to security control next to St Johns / Event control.